

# IAC NATIONAL AGM

## 96TH ANNUAL REPORT

**1 JANUARY 2022 TO 31 DECEMBER 2022**



96th  
**ANNUAL  
GENERAL  
MEETING**

PROTEA HOTEL  
FIRE AND ICE BY MARRIOTT  
MENLYN, PRETORIA

**FRIDAY**  
**13 OCTOBER 2023**  
**15H00 TO 17H00**

**IAC**  
INSTITUTE OF ACCOUNTING & COMMERCE  
*your future secured*

The poster features three overlapping circles with orange and blue outlines. The left circle contains the event title and venue, the center circle contains the date and time, and the right circle contains the IAC logo and tagline.



## Content Page for the 96th IAC AGM

3. Notice of IAC 96<sup>th</sup> AGM

4. Notice of Board Meeting and Agenda

5. Minutes of the 95<sup>th</sup> IAC AGM / SGM – 5<sup>th</sup> July 2023

6. President's Report 2022 / 2023

7. CEO's Report 2022 / 2023

8. Audit Committee Report 2022 / 2023

9. Audited Financial Statements for Year Ending 31<sup>st</sup> December 2022

10. Social and Ethics Committee Report 2022 / 2023

11. IAC Board of Directors

12. IAC Staff Members



**Tel:** +27 217616211

**Fax:** +27 866376989

**Email:** info@iacsa.co.za

**URL:** [www.iacsa.co.za](http://www.iacsa.co.za)

**Head Office:** 252 Rosmead Avenue, Wynberg 7780 **PO Box:** 36477, Glosderry, 7702  
Non-Profit Company (NPC) Reg. No. 1981/011981/08

## **In terms of Article 12.1 of the Institute's Memorandum of Incorporation**

### **Notice of the Ninety Sixth (96<sup>th</sup>) Annual General Meeting Of**

#### **The Institute of Accounting and Commerce**

(Formerly the Institute of Administration and Commerce)

is served

**DATE:** 13<sup>th</sup> October 2023

**PROVINCE:** PRETORIA

**VENUE:** Protea Hotel Fire & Ice by Marriot, Pretoria, Menlyn  
221 Garsfontein Road  
Menlyn, Pretoria, 0181

**TIME:** 15:00 – 17:00

### **AGENDA**

1. Welcome – IAC President
2. Apologies / Acknowledgement of Proxies
3. Notice of Meeting / Confirmation of Quorum
4. Confirmation of Minutes:
  - 95<sup>th</sup> Annual General Meeting held on the 14<sup>th</sup> October 2022
  - SGM held on the 5<sup>th</sup> July 2023
5. President's Report for 2023
6. Chief Executive Officer's Report for 2023
7. Audit Committee Report for 2023
8. Audited Annual Financial Statement for the year ended 31 December 2022
9. Non-Executive Directors Remuneration – Tabled by CEO
10. Appointment of Auditors for 2023 Annual Financial Statement
11. Social and Ethics Report for 2023
12. Election and Induction of Elected Directors to the IAC Board
13. Appointment of the Audit Committee
14. Closing – IAC President
15. Dinner and Social

**By order the President  
Mr. S. T. Cupido**



Directors: S.T. Cupido (President), D.W. Swanepoel (Vice-President), A.W. Bezuidenhout, J.M.J. Lubbe,  
M. Telleman, H.R. Badenhorst, L. Van Der Walt, C. Alberts



# THE INSTITUTE OF ACCOUNTING AND COMMERCE

(Registration Number: 1981/011981/08)

## Minutes of the 95<sup>th</sup> Annual General Meeting

**Held at the Protea Hotel Fire and Ice, Menlyn, Pretoria**

**Friday, 14<sup>th</sup> October 2022**

### Present:

#### Board of Directors

Mr. A. Bezuidenhout (President)  
Mr. S. Cupido (Vice President)  
Mr. D. Johnstone (Immediate Past President)  
Mr. T. Mzwakali  
Ms. M. Telleman  
Mr. D. Swanepoel  
Mr. H. Badenhorst  
Ms. J. Lubbe  
Mr. N. Chengeta (President – IAC Zimbabwe)

#### Ex Officio

Mr. P. Singh (CEO-SA)  
Mr. J. Dube (CEO-Zimbabwe)

#### Other IAC Members Present

1	Albert Masemola	4412363	9	Nazima Malek	655098
2	Colinn Alberts	611508	10	Ngoako Mohale	654799
3	Douglas Mpofu	643337	11	Paul Franck	9181215
4	Gillian Lesolang	654990	12	Philoxenia Chatindo	655407
5	Katlego Mekoe	9641698	13	Tankiso Kekana	9968329
6	Leatitia Van Der Walt	655095	14	Theadora Lombard	640090
7	Marlise Badenhorst	655670	15	Valencia Williams	655438
8	Michael Biermann	650942			

## **Guests Present**

1	Vuyani Nkohlhla (CIPC)
2	Alta Prinsloo (PAFA)
3	Eugene Du Plooy (SAQA)
4	Japie Nel (SAQA)
5	Keorapetse Madue (SAQA)
6	Zandile Mahlangu (SAQA)
7	Temba Mokoena (SAQA)
8	Nyara Mukari (SAQA)
9	Granville Schenker (Honorary Member)
10	Huida Schenker
11	Danielle Da Silva
12	Dastagir Malek
13	Matthew Alberts

### **1. Welcome**

The President, Mr. A. Bezuidenhout, opened the meeting at 15h10 and extended a warm welcome to all members. He extended a special word of welcome to the distinguished guests from the statutory bodies, namely SAQA, CIPC and PAFA, and also those members who have travelled from Cape Town, Bloemfontein, and the Eastern Cape. He thanked all for making the time to attend.

### **2. Apologies**

17 apologies were tabled and 7 proxies were received.

## **Apologies Received**

1	Carol Williamson	628286	10	Kevan Speight	527512
2	David Swart	654400	11	Mike Qvist	655258
3	Eleftherios Andalis	654930	12	Ruth Reed	47066
4	Gavin Maskell	654581	13	Samantha Glanz	655332
5	Gina Swart	649663	14	Sandra Ward	655297
6	James Mentor	277568	15	Susan Densem	654864
7	Johanna Du Toit	655643	16	Sylvia Bruton	530848
8	Johannes White	540184	17	Vic De Valdorf	633546
9	Karin Strydom	620616			

## **Acknowledgement of Proxies**

- Mr. A. Bezuidenhout 1
- Ms. M. Badenhorst 2
- Ms. M. Telleman 1
- Mr. M. Biermann 1
- Mr. P. Singh 1
- Mr. S. Cupido 1

**Total Proxies received: 7**

### **3. Notice of Meeting and Confirmation of Quorum**

The president informed the meeting that the notice of the meeting was duly circulated to members, with the first being issued on the 11<sup>th</sup> of August 2022 and the last on the 6<sup>th</sup> of October 2022.

The meeting was declared quorate, as a quorum, as required by Clause 13.2 of the IAC Memorandum of Incorporation, was present.

<b><u>Notice Dates of AGM</u></b>
11 August 2022
18 August 2022
24 August 2022
31 August 2022
6 September 2022
14 September 2022
21 September 2022
29 September 2022
6 October 2022

### **4. Approval of the Minutes of the 94<sup>th</sup> Annual General Meeting of the IAC**

The president called for any amendments to be made to the 94<sup>th</sup> Annual General Meeting Minutes. There were no amendments.

The President called for a Proposer and Seconder to adopt the 94<sup>th</sup> Annual General Meeting Minutes.

Proposed: Mr. M. Biermann

Seconded: Ms. C. Alberts

With no objections being noted, the minutes were confirmed as a true reflection of the meeting.

### **5. Approval of the Minutes of the Special General Meeting of the Membership held on the 4<sup>th</sup> of May 2022**

The President called for any amendments to be made to the Special General Meeting Minutes, held on the 4<sup>th</sup> of May 2022. The meeting, held virtually, was called for the purposes of approving the changes made to the regional constitutions, in order to align them to the National MOI, which MOI was, in turn, recently brought into line with the requirements of the new Companies Act.

No amendments were proposed.

The president called for a proposer and seconder for the adoption of the minutes of the special general meeting.

Proposed: Mr. C. Alberts

Seconded: Mr. D. Johnstone

The minutes were approved unanimously.

## **6. President's Report for 2022**

The president, Mr. Andrew Bezuidenhout, tabled his 2022 report, and read it to the meeting, after which a proposer and seconder for the adoption of the report was called for.

Proposed: Ms. M. Telleman

Seconded: Mr. S Cupido

The president's report was adopted unanimously.

## **7. Chief Executive Officer's Report for 2022**

The Chief Executive Officer, Mr. Prakash Singh, tabled his 2022 report, and read it to the meeting, after which the president called for a proposer and seconder for the adoption of the CEO's report.

Proposed: Mr. M. Biermann

Seconded: Ms. J. Lubbe

The CEO's report was unanimously adopted.

## **8. Audit Committee Report for 2022**

The chairman of the Audit Committee, Mr. Derek Johnstone, then read out his 2022 audit report.

Proposed: Mr. M. Biermann

Seconded: Mr. D Swanepoel

The report was adopted unanimously.

## **9. Audited Annual Financial Statements for the year ended 31 December 2021**

The president informed the meeting that the annual financial statements had been circulated to the members prior to the meeting. He then open the floor for any questions or comments.

There was one query by Mr. D. Mpofu, who wanted to know why the financial year-end date of IAC is the 31<sup>st</sup> of December. The CEO replied that the IAC's constitution determined the financial year to be from January to December. The annual financial statements thus correctly reflected 31 December 2021 as the financial year end.

The president asked if there were any further questions on the financials, and since there were none, he went on to call for a proposer and seconder for purposes of adoption the 2021 Annual Financial Statements.

Proposed: Ms. P. Chatindo

Seconded: Mr. M. Biermann

The Annual Financial Statements were adopted unanimously.

## **10. Non-Executive Directors Remuneration – CEO Recommendation to the membership**

The president requested the CEO, Mr. Prakash Singh, to deal with this agenda item. The CEO reminded the meeting that he had at the 2021 annual general meeting brought it to the attention of the members that the directors' fees needed to be adjusted. He had suggested a prudent increase from R400 to R500 per hour, which increase was supported and agreed to. It was further suggested that the directors' fees be incrementally increased until it was in line with generally accepted practice.

The CEO went on to propose the meeting now agrees to a further adjustment from R500.00 to R600.00 per hour, effective as at the date of the AGM. He then invited discussion, after which he called for a proposer and a seconder.

Proposer: Mr. P. Franck  
Secunder: Mr. T. Kekana

The proposed adjustment was approved unanimously

## **11. Appointment of Auditors for the 2022 financial year**

The president informed the meeting that HG Chartered Accountants had audited the financials of IAC for 2021. This was the first time that they had conducted an audit of the IAC's finances. He tabled a proposal from the board and the audit committee to again appoint HG Chartered Accountants as the Institute's auditors for 2022. It was however up to the membership of the Institute approve such appointment. The meeting unanimously approved the proposal that HG Chartered Accountants be appointed.

Proposed: Mr. M. Biermann  
Seconded: Ms. M. Telleman

## **12. Social and Ethics Report for the year 2022**

The Social and Ethics Committee Chairperson, Mr. Shawn Cupido, tabled the committee's 2022 report, which he read out to the meeting, after which the president called for a proposer and seconder for adoption of the Social and Ethics Committee report.

Proposed: Mr. C. Alberts  
Seconded: Ms. L. van der Walt

The report was adopted unanimously

## **13. Election and induction of directors to serve on the IAC Board for 2022/23**

The current directors vacated their positions and the current board was consequently dissolved. The meeting was handed over to Mr. Singh to, as returning officer, oversee the election and induction of the new board for 2022/23.

The CEO explained the procedure for the election of the directors, which was based on nominations received from members. The national board would comprise the 3 Chairpersons from the Gauteng, Western Cape, and Free State regions, 1 foreign director from the IAC Zimbabwe, and a further 5 SA directors, which would make up the required number of directors as stipulated by the IAC MOI. The CEO further explained that Mr. Jabulani Dube (CEO of Zimbabwe), would serve on the national board ex officio, as would he the IAC SA CEO, ex officio. The CEO acted as the Secretary to the board.

6 nominations for election as directors were received from members, for the 5 director positions available as per the IAC Constitution. Accordingly, there was a need to go into a voting process.

The voting process was overseen by a member of each statutory bodies in attendance, namely the CIPC, SAQA and PAFA, as well as the Honorary Member in attendance, Mr. G. Shenker and the CEO of Zimbabwe, Mr Jabulani Dube.



The following directors were elected to the IAC Board, and introduced to the meeting by Mr. Singh:

❖ Mr. A. Bezuidenhout	Director
❖ Ms. L. van der Walt	Director
❖ Ms. M. Telleman	Director
❖ Mr. D. Swanepoel	Director
❖ Mr. H. Badenhorst	Director
❖ Mr. S. Cupido	Western Cape Region Chairperson
❖ Ms. J. Lubbe	Free State Region Chairperson
❖ Mr. C. Alberts	Gauteng Region Chairperson
❖ Mr. N. Chengeta	Zimbabwe President

The meeting was adjourned in order for the directors to elect from amongst themselves, a president and vice president for the 2022/23 term of office.

The meeting resumed after 15 minutes. The CEO announced that Mr. Shawn Cupido had been elected as the president of the IAC board of directors, and Mr. Daryl Swanepoel as the vice president thereof.

The CEO informed the meeting the Mr. Andrew Bezuidenhout would serve as immediate past president, having been the IAC president for the previous period. The EXCO Committee, he said, would comprise Mr. Cupido as President, Mr. Swanepoel as Vice President, and Mr. Bezuidenhout as the Immediate Past President, together with himself as the Secretary, ex Officio.

Ms. van der Walt read the directors' oath on behalf of all the directors, who then all acknowledged their pledge by taking the oath of office.

The outgoing president, Mr. Bezuidenhout, congratulated the incoming board and thanked the outgoing directors, Mr. Mzwakali and Mr. Johnstone for their valuable service and commitment to the IAC.

### **13. Appointment of the Audit Committee for the 2022/2023 period**

In accordance with the Companies Act, the Audit Committee has to be approved by the membership of the Institute at its annual general meeting. The president informed the meeting that there is a proposal from the outgoing board that Mr. D. Johnstone, Mr. J. Mentor and Ms. L. van der Walt, be elected as the audit committee for the 2022/23 term of office. The proposal was adopted unanimously.

Proposer: Ms. J. Lubbe

Seconder: Ms. M. Telleman

### **14. Closure**

The outgoing president, Mr. Bezuidenhout, thanked all the members for the trust they had placed in him during his term of office. He then called on the incoming president, Mr. Cupido to address the meeting. Mr. Cupido expressed his gratitude to the board for electing him as president, and gave the assurance to the meeting that he would serve the Institute with dedication and to the best of his ability.

There being no further matters raised, the president, declared the meeting closed at 17h00.

---

**Mr. A. Bezuidenhout: IAC President**

---

**Date**

## **SPECIAL GENERAL MEETING**

### **THE INSTITUTE OF ACCOUNTING AND COMMERCE**

(Registration Number: 1981/011981/08)

### **SGM MINUTES**

**HELD ON Wednesday the 5<sup>th</sup> July 2023**

**via Zoom virtual platform through 2020 Innovation**

**14h30 – 15h30**

<b>Present</b>	<b>Designation</b>
Mr. S. Cupido	President
Mr. D. Swanepoel	Vice President
Mr. A. Bezuidenhout	Immediate Past President
Ms. M. Telleman	Board Director
Mr. H. Badenhorst	Board Director
Mr. C. Alberts	Board Director
Ms. J. Lubbe	Board Director
Ms. L. Van Der Walt	Board Director
Mr. P. Singh	CEO
Ms. M. Badenhorst	IAC Member
Ms. I. Barmina	IAC Member
Ms. S. Bruton	IAC Member
Ms. J. Colyn	IAC Member
Mr. R. de Jager	IAC Member
Mr. J. De Wet	IAC Member
Mr. B. Dearham	IAC Member
Ms. B. Fargher	IAC Member
Ms. S. Foolchand	IAC Member
Mr. J. Fortuin	IAC Member

<b>Present</b>	<b>Designation</b>
Ms. C. Gous	IAC Member
Ms. L. Gouws	IAC Member
Ms. A. Graham	IAC Member
Ms. N. Gumede	IAC Member
Mr. J. Josias	IAC Member
Mr. A. Koekemoer	IAC Member
Ms. P. Kubheka	IAC Member
Mr. I. Laight	IAC Member
Ms. S. Madlala	IAC Member
Ms. N. Madlala	IAC Member
Mr. B. Manuel	IAC Member
Ms. T. McNamara	IAC Member
Mr. K. Mekoe	IAC Member
Mr. J. Mentor	IAC Member
Mr. E. Mobu	IAC Member
Mr. E. Morkot	IAC Member
Mr. H. Munemo	IAC Member
Mr. T. Mzwakali	IAC Member
Ms. A. Nortje	IAC Member
Mr. S. Payne	IAC Member
Ms. E. Schwenke	IAC Member
Ms. B. Slogrove	IAC Member
Mr. R. Swanepoel	IAC Member
Ms. C. Taylor	IAC Member
Mr. A. Telleman	IAC Member
Ms. N. Venter	IAC Member
Ms. V. Williams	IAC Member

## **WELCOME & APOLOGIES**

The IAC President, Mr. S. Cupido, declared the meeting open at 14h30 and welcomed all present.

He noted that there were no apologies.

He acknowledged that there were 4 proxies received, but the 1 proxy from Ms. H. Colyn was invalid as she was present in the meeting.

The 3 valid proxies were given to the following members:

- Mr. P. Singh from Mr. A. De War
- Mr. C. Alberts who has 2 proxies from Ms. E. Appelgryn and Ms. J. Van De Walt

## **NOTICE / QUORUM OF SGM**

Mr. S. Cupido advised that there were 4 notices sent out to Members on the:

2<sup>nd</sup> June 2023, 8<sup>th</sup> June 2023, 15<sup>th</sup> June 2023, and 29<sup>th</sup> June 2023

This is in accordance to set protocol per the IAC MOI. Noted

He further noted that the meeting constituted a quorum as there were 46 members present, and all of them are in good standing with the IAC and are therefore eligible to vote.

## **ADOPTION OF THE AGENDA**

Mr. S. Cupido asked for a Proposer and Seconder to adopt the Agenda as it has been sent out with all 4 notices for this meeting.

Proposer: Mr. C. Alberts

Seconder: Ms. M. Telleman

## **REASON FOR THE SGM**

The IAC President handed the meeting over to the CEO, Mr. P. Singh, who contextualized the SGM by informing the Members that the reason for calling this SGM was for the IAC Membership to approve a proposal by the IAC Board of Directors to change the IAC National MOI due to the Institute's intention to become an IFAC Member. To achieve this, it is imperative that the IAC address their Governance Structure.

This relates to the Election period of the President, Vice, President, Immediate Past President, and the Board of Directors which is done annually. The meeting acknowledged that the President, Vice President, Immediate Past President, and the CEO as ex officio, made up EXCO. Together with EXCO, the balance of the Directors made up the IAC Board.

The reason for this advice from IFAC was that the IAC should consider best practices in order to strengthen the sustainability and to improve continuity of the Institute's governance.

Mr. P. Singh summarized the 7 proposed changes as follows:

1. Election of the President, Vice President, and Immediate Past President to be held for a 4 (Four) Year Term effective from the October 2023 AGM Elections.
2. Election of the other SA Board of Directors to be held for a 2 (Two) Year Term, effective from the October 2023 Elections.
3. The gap year for Directors after a 8-year term will no longer be required.
4. Representatives of the Regions do not automatically become Directors of the National Board. All SA Directors will be voted onto the National Board.
5. The Office Bearers of the IAC National Board being the President, Vice President and Immediate Past President must hold the Designation of an IAC Accounting Officer.
6. If in the event that the current President is elected as the Vice President in the new election, then the IAC National Board of Directors will nominate a director as an ex Officio Member to join the Executive Committee (Office Bearers), as an interim until the President or Vice President would be normally elected at the AGM.
7. Days refer to Calendar Days, when a particular number of days is provided for between the happening of one event and another, the number of days must be calculated by:
  - 7.1. excluding the day on which the first such event occurs.
  - 7.2. including the day on or by which the second event is to occurs.

These seven (7) proposed changes were altered in the following Clauses in the IAC MOI:

- Interpretation Number 38 referenced to Page 5 of 37
- Clause 23: 23.1 – 23.5 referenced to Pages 25 of 37
- Clause 24: 24.1.4 – 24.1.9 referenced to Pages 26 & 27 of 37
- Clause 35: 35.3 referenced to Page 35 of 37

The one (1) change to the Regional Constitution was Clause 6.2 referenced to page 3 of 6 which was deleted.

These above-mentioned amendments are reflected in **Annexure A**.

The floor was then opened for any questions or comments from Members.

There were only 2 questions relating to Clause 23:

- How does the Board choose a member to fill a vacancy on the Board? and
- Can the member who has been chosen, allowed to refuse the appointment?

The CEO, Mr. P. Singh, answered both questions to the satisfaction of the meeting.

### **VOTING BY THE MEMBERSHIP TO ADOPT THE PROPOSED CHANGES**

The President, Mr. S. Cupido, asked the membership to vote whether they were in favour or whether they were not in favour of the changes.

The results of the voting were that, including the 3 proxies, 44 of the 49 voted in favour of the changes, and there were 5 abstentions.

This amounted to a 90% majority vote and therefore the proposed changes were adopted for the National and Regional MOI's.

### **VOTE OF THANKS**

Mr. S. Cupido thanked the Members for availing themselves from their busy schedules to be present for this SGM.

Mr. P. Singh reiterated the thanks to the Members for responding, and also thanked the host, Mr. S. Webb of 2020 Innovation, for the professional manner in which he conducted the administration of the SGM.

### **CLOSURE**

Mr. S. Cupido asked the meeting to observe a moment of silence on the passing of Mr. D. Johnstone, who held many positions on the Board for several years. The meeting obliged.

Mr. S. Cupido closed the meeting at 15h30.

### **BY ORDER**

---

**MR. S. CUPIDO**  
**IAC PRESIDENT**

27. **Rules** means any rules made by the IAC;
28. **Sign** includes the reproduction of a signature by lithography, printing, or any kind of stamp or any other mechanical or electronic process, and “**Signature**” has the corresponding meaning;
29. **Solvency and Liquidity Test** means the test set out in Section 4(1) of the Act;
30. **Statutes** means the Companies Act, and any and every other statute or ordinance from time to time in force concerning companies and affecting the Company;
31. **Writing** includes printing, typewriting, lithography or any other electronic or mechanical process, or partly one and partly the other. A requirement that a document, notice or information should be given in writing will be met if the document, notice or information is in the form of a data message and accessible in a manner usable for subsequent reference. “Written” has a corresponding meaning.
32. **All references** to “Section/s” in this MOI refer to the Sections of the Companies Act unless the context indicates otherwise.
33. **The headings** are for reference purposes only and shall not affect the interpretation of this MOI.
34. Words in the singular number shall include the plural, and words in the plural number shall include the singular, words importing the masculine gender shall include the female gender, and words importing persons shall include created entities (corporate or not).
35. Words that are defined in the Companies Act bear the same meaning in this MOI as in that Act.
36. If any term/s is defined within the context of any particular Clause in the MOI, the term so defined, unless it is clear from the Clause in question that the term so defined has limited application to the relevant Clause, shall bear the meaning ascribed to it for all purposes in terms of this MOI, notwithstanding that that term has not been defined in this interpretation provision.
37. If the provisions of this MOI are in any way inconsistent with the unalterable provisions of the Companies Act, the provisions of the Companies Act shall prevail.
38. **Days** refer to Calendar Days, when a particular number of days is provided for between the happening of one event and another, the number of days must be calculated by:
  - 38.1. excluding the day on which the first such event occurs;
  - 38.2. including the day on or by which the second event is to occur; and
  - 38.3. Excluding any public holiday, Saturday or Sunday that falls on or between the days. ~~(delete)~~
39. All laws and statutes quoted or referred to shall automatically include any amendments to, revisions of or replacements of these laws and statutes as may occur from time to time, through due Parliamentary process, subsequent to the writing of this Memorandum of Incorporation.

## 23. Composition of Membership

23.1 There shall be a Board of Directors, the number of South African members of which shall not exceed eight (8) and the number of foreign members of which shall not exceed four (4). The eight (8) South African members shall consist of five (5) representatives of regional associations and three (3) Directors elected by the members as stated in Clause 23.4. (delete)

23.2 The available South African Directors positions shall be nominated by appointing any IAC member, as a member of the Board; the Board may from time to time fill a vacancy by appointing any IAC member, as a member of the Board, provided that the prescribed maximum number of South African and foreign members shall not be exceeded. Provided further that at no time shall the appointed number of members on the Board exceed four (4) in number. (delete) Any member so appointed to fill a vacancy shall retain his or her office until the next ensuing Annual General Meeting.

23.3 No person who is not a Member of the Company shall be eligible to hold office as a member of the Board.

Each Regional Association and foreign committee recognised by the Board shall be represented thereon by one (1) elected member: Provided that at least three (3) of the eight (8) seats on the Board referred to in Clause 23.1 shall be filled by members elected at a General Meeting. If the five (5) regional seats on the Board have not been filled due to there not being sufficient operative or functional regions, then these seats can be filled by members elected at a General Meeting. (delete)

23.4 The Board shall demarcate the national territory into five (5) regions and as circumstances allow, establish a regional association for each such region.

23.5 No member shall be eligible to be appointed to the Board of directors or as a committee member of any of the Company's regional committees if such members hold the position of directorship or is a member of a governing council or is employed by another professional body, which has similar goals, objectives and operations as that of the Company or who has a family member that is employed by the Company, or resigned, retired or been dismissed from their position of secretariat of the company in the prior three-year period

## 24. Office Bearers

24.1 There shall be the following office-bearers for the Company:

24.1.1 The President;

24.1.2 The Vice-President;

24.1.3 The Immediate Past President.

24.1.4 The President and Vice-President shall be elected by the Board from among their members after a 4 (Four) Year Term at the Annual General Meeting.

24.1.5 The remaining Directors of the Board, elected by the membership at the Annual General Meeting, will be elected for a 2 (Two) Year Term.

24.1.6 If in the event the position of the President or Vice-President becomes vacant then the said position shall be elected from the Board of Directors, as interim until the President or Vice President would have normally been elected at the AGM.

24.1.7 The office-bearers, being the President, Vice-President, and Immediate Past President, must hold the designation of an IAC Accounting Officer.

24.1.8 The Immediate Past President shall be an ex officio member of the Board until the President then in office becomes the Immediate Past President. However, if the Past President becomes an elected director while he is in the position of Immediate Past President then, He / She shall have a vote as an office-bearer.

24.1.9 If there is no Immediate Past President as an Ex Officio member of EXCO, and there is no previous Past President on the Board to take up the Ex Officio position; the Board shall from amongst themselves nominate a member to fill the Ex Officio position.

## 25. Directors Meetings

25.1 If all the Directors of the Company

25.1.1 Acknowledge actual receipt of the notice and agree that the meeting should proceed;

25.1.2 Are present at a meeting; or

25.1.3 Waive notice of the meeting,

The meeting may proceed even if the Company failed to give the required notice of that meeting, or there was a defect in the giving of the notice.



- 33.1.8 Becoming ineligible or disqualified to be a Director by virtue of any of the provisions of the Companies Act No.71 of 2008

## 34. Authorising Membership Certificates

- 34.1 Certificates shall be signed by the President and Chief Executive Officer and shall be sequentially numbered and recorded in the Member's Register which could be printed Electronically

## 35. Making and Varying of By-Laws

- 35.1. The Board may from time to time make, vary and repeal By-laws for the regulation of these Presents and the business of the Company and its employees; Provided that no By-law shall be made which would amount to an addition to or alteration of this MOI as could legally be made only by a resolution to be taken at a General Meeting.
- 35.2. No person, not being a member of the Board retiring at the Annual General Meeting shall be eligible for membership of the Board unless not less than one (1) month before the day appointed for the Annual General Meeting, there shall be given to the Secretary or CEO notice in writing on the prescribed form, by two members duly qualified to be present and vote at the meeting for which such notice is given, or their intention to propose and second such person for election, and also notice in writing, signed by the person to be proposed, of his willingness to be elected. No such nomination shall be valid if the member nominated is not in good standing with the company.

The maximum consecutive term of office on the Board shall be eight (8) years after which a member may not make himself or herself available for re-election for a period of at least one year.(delete)

- 35.3 Every member of the Company shall be entitled to a copy of any By-laws made, and on his or her admission as a member he or she shall be deemed to have made himself or herself fully acquainted therewith and to acknowledge himself or herself to be bound thereby.

## 36. Proceedings of the Board

- 36.1 The board may meet together for the despatch of business, adjourn and otherwise regulate its meetings as it thinks fit, and determine the quorum necessary for the transaction of business. Unless otherwise determined by the Board, fifty per centum (50%) of board members shall be a quorum. Questions arising at any meeting shall be decided by a majority of votes. In case of an equality of votes the President or any member acting in his or her

**4.7 Powers of the Committee:**

- 4.7.1 To take the necessary steps to attain the objectives of the IAC.
- 4.7.2 The budget should be approved at Regional Committee level, to control disbursements made and income received. To render Financial Statements to the Institute twice yearly (as at the end of June and December each year). Should there be any special projects, to submit a budget to the Board.

**5. NOMINATIONS AND ELECTION OF MEMBERS OF THE COMMITTEE**

- 5.1 Not less than 1 month before each Annual General Meeting, the Regional Committee shall send to each member a notice calling for nominations for election to the Committee. Such notice shall state the number of vacancies. Such nominations shall be signed by two (2) members in good standing of the IAC and of the Committee, who know the candidate and such nomination shall be accepted in writing, by such candidate. Such nominations must be received by the Committee, not less than seven (7) business days prior to the date of the Annual General Meeting.
- 5.2 If no more candidates than are required are duly nominated, to fill the required vacancies occurring in the Committee, those candidates shall be deemed and confirmed to have been elected from the conclusion of that meeting.
- 5.3 If all the vacancies are not filled before the AGM, then any remaining vacancies can be filled by co-opting members at the first meeting of the Committee.
- 5.4 If all the vacancies are not filled, any remaining vacancies shall be deemed to be casual vacancies, and shall be dealt with as provided in Clause 4.4. (as Co-opted Members).
- 5.5 Election of the Committee shall be by ballot or show of hands, which shall be conducted in such manner as guided by the AGM and finally decided by the Returning Officer/Convener.

**6. CHAIRMAN**

- 6.1 At the Annual General Meeting (AGM) of the Region, the Chairperson and Vice Chairperson shall be elected by the Committee from among their members elected at each Annual General Meeting.

The Regional Chairperson or an elected member of the Committee shall serve on the Board of the Institute (IAC) being elected by the members present at the AGM in accordance with Clause 23.1 of the National IAC MOI, which shall be held by ballot or show of hands, as guided by the AGM, and finally decided by the Returning Officer/Convener. ~~(to be deleted)~~

- 6.2 Only members of the Institute in good standing may be eligible to be elected.
- 6.3 The duly elected Chairman of the Committee shall hold office, until a successor has been elected, in terms of Clause 6.1, or he resigns. Any casual vacancy shall be filled by the Committee from amongst its members until the next AGM.
- 6.4 The Chairman, or in his absence, the Vice-Chairman, shall be entitled to take the chair at every meeting of the Committee. If at the expiration of five minutes from the time appointed for any meeting, the Chairman and the Vice-Chairman are absent, the members present may choose a Chairman for that meeting, from amongst those Committee members present, who are also members of the Institute in good standing. This shall also apply at a properly convened meeting of the Committee, where no members of the Committee are present, provided that there is a quorum.
- 6.5 The questions arising at any meeting of the Committee shall be decided by a majority of votes. In case of an equality of votes, the Chairman shall have a casting vote.



## **Report of the President to the 96<sup>th</sup> Annual General Meeting**

### **Overview 2023**

#### **Introduction**

After completing my first term as President, reporting to the membership and stakeholders is a great privilege and honour. This period has been educational and exciting. I can confidently say that our Institute is yet to rise to new heights.

Thank you to the membership for your confidence shown in the management of the Institution. Also, a special thank you to my fellow board members for your belief in me and your support which enabled me to perform my duties.

During my term we have lost a dear colleague and friend, Mr. Derek Johnstone, who has played an influential role in the management of the Institution. He will be greatly missed.

To our CEO, Mr. Prakash Singh, and the office staff, thank you for the confidence and strength you continue to show at all times in the running and managing the day-to-day operations.

#### **Our Vision**

Part of our vision is to be a dynamic world class professional institute with competent high standards and ethical codes. This is a statement we proudly adhere to and has steered us through difficult decision-making processes including audits from regulatory bodies.

#### **Finances**

Referring to the Annual Financial Statements as of 31 December 2022, we are pleased to present once again to you a liquid financial position. This has given the Institute scope to increase its membership fees by only 5% during these very difficult economic times.

#### **Changes In Governance**

Earlier this year, through a Special General Meeting, we made changes to our constitution to ensure continuance in the management structures. In addition, these changes were essential for the progress of our membership application with the International Federation of Accountants (known as IFAC).

## External Relationships

Over the years, we have built strong and healthy relationships with statutory bodies such as CIPC, FASSET, PAFA, SARS and SAQA; which we continue to nourish. I am also proud to report that our CEO, Mr. Prakash Singh serves on the following committees representing the IAC as:

- CIPC - Client Liaison Committee
- CIPC - Business Rescue Liaison Committee and,
- CPUT - Advisory Board of Curriculums

## CPD's and Other Statutory Requirements

I would like to thank the membership for adhering in completing your CPD Hours so meticulously and on time. I am glad that our members see the importance in placing emphasis on statutory requirements and on criteria's set by your Institute. We are fully aware of the extra requirements instituted by Government like the FIC Act, Beneficiary Ownership, Criminal Checks, etc. and I encourage our members to read the legislation carefully and be compliant. Thank you for the enthusiasm and responsibility shown in seeking advice from the Institute and your unwavering desire to be compliant.

## In Conclusion

After many years, the IAC elected the first person of colour as President. This has truly been a heartfelt and phenomenal opportunity and I am eternally grateful. I am proud to be at the head of this Institute and, with God's Grace, will continue to fly the banner of the IAC high.

I thank you.



---

**Shawn Thomas Cupido**  
**IAC President**



## **Report of the Chief Executive Officer to the 96<sup>th</sup> AGM of IAC**

Dear IAC Members,

### **Introduction**

A very good afternoon to everyone. WOW! It feels like just the other day I was reporting on the 95<sup>th</sup> year of the tremendous heritage of IAC, but a year has gone by, and it is again my pleasure to recognize the 96<sup>th</sup> AGM of IAC. It is indeed a humbling experience to be the CEO of your Institute. Personally, this is my 38<sup>th</sup> year as a Member of the Institute and I have the privilege of being employed full time for the past 8 years. Above all else, my passion for our Institute goes far above just being your CEO.

Firstly, and most importantly, I need to express my utmost gratitude to all of you, our IAC Members, and all the various stakeholders for your unwavering support to IAC. Without your support, the Institute would never have come this far in extending the mantles of our borders and being part of a very strong and sustainable Professional Accounting Organisation, and whose vision for the future remains exciting.

The tremendous belief in me by the IAC Board of Directors, to lead your Institute, encourages me to conquer the challenges that lie before us daily. I want to commend the Board of Directors for their unwavering support and commitment in ensuring that our Institute remains relevant and that it continues in its positive trajectory that has been built over 96 years. At the last AGM in October 2022, we welcomed a basically new EXCO which comprises of the President, Vice President, and Immediate Past President, who joined me as the CEO and Secretariat (ex officio). Their positive contributions in the past year has been tremendously heartening.

At this point, I again pass my heartfelt condolences to the Johnstone Family. It was a very emotional time when Comrade Derek Johnstone passed on in June this year, after suffering many complications with his health. Derek's contribution and passion to the IAC cannot be penned in words, but can be only tabled in our hearts, when we consider that he served IAC in the capacity of President, Immediate Past President, and a director, who also had great input in the WP Committee, even until his passing. May his soul rest in peace, knowing that a gem has been plucked out from among us, but only to be added to his crown in Heaven. Goodnight Derek, and thank you for being the cornerstone of IAC for so many years.

### **The Winds of Change to Strengthen the Governance Structure of IAC**

We have come to understand that the only thing constant these days is change itself. Change continues to be the new norm and a vital change that was experienced this year to the Governance Structure of IAC has positioned your Institute to significantly improve service quality, service access, and organizational governance, all within the context of providing both a core and a niche service to you, our valuable Members. History was changed at the SGM held in July this year when the IAC Membership approved that the Executive Committee to serve in their elected positions for a period of 4 years, and the other SA Directors on the Board to serve for a period of 2 years, with all 8 of the Directors eligible to be voted onto the Board of Directors, effective from the voting results of this, the 96<sup>th</sup> AGM.

We find ourselves in a defining moment in the history of IAC, and what a privilege it is to apply strategy for the greater good of IAC going forward. Years from now, all Stakeholders will talk about today, when the election for Directors to the National IAC Board will be elected to serve in the new Governance Structure.

I reiterate from my report of last year that the destiny of IAC clearly visualizes to promote a tangibly strong presence in the Professional Accounting Industry, and fulfil its duty to promote justice, equity, inclusion, and fairness in the industry it serves. The IAC vision remains true to its calling – *“To be a dynamic world class Professional Accounting Institute (incorporating related fields) at the forefront of technology and an integrated approach to the profession”*.

## The IAC Membership

I am again pleased to report that IAC has registered a growth of 6.5% in Membership Designations in the past year, and what makes it special is that this growth comes amidst adverse economic conditions.

The past year has proven economically difficult to navigate. From a macroeconomic view, the grey listing of SA, where some schools of thought regards SA as a failed State and to which I do not believe, significantly higher interest rates, exorbitant fuel price increases which snowballed into higher food pricing, and the impact of unprecedented load shedding have exacerbated a challenging South African socio-economic context that had just started to recover from the impact of the COVID-19 Pandemic. To make it even more complex, we have Digital and Artificial Intelligence (AI) innovations, but while it is welcomed, it does raise other risks that threaten specific professions.

It is understandable that all of this may feel overwhelming for many of us. We want to acknowledge and empathize with our members who are struggling to cope with all of this but continue to look for ways to provide support within the bounds of standing their ground and managing this risk the best way possible. It is also uplifting to note that many of our members are finding opportunities in this environment, whether it is in their practices or in their personal space.

Some of the ways of diversifying and adapting to the new norm by our membership is the embracing of the IAC FASSET Learnership Program where they have registered their practices as Approved Training Centres and employed Students on a 3-Year Learnership which allows them to receive the FASSET grant and take advantage of the Section 12H Tax deduction. Our Reviewer Designations have increased where members are empowering themselves to conduct Reviews, and the IAC Business Rescue Designation has also increased substantially. This is indicative of the large number of Companies in distress, which talks to the economic outlook as highlighted. IAC will continue to support our members in their endeavours to diversify and make their practices viable.

Having expressed the macro forces that our members encounter, let me delve back to the micro perspective. Your Institute has continued to make a deliberate effort in concentrating on specific goals with regards to the 7 SAQA Approved Designations that is registered with IAC, and the following has been achieved:

Area of Concentration	% Achieved 2023	% Achieved 2022
Age Group Registrations - (25 – 45 years)	75%	80%
Previously Disadvantaged Registrations	67%	60%
Female Registrations	53%	45%
Registrations representing the Demographics of SA		
• Gauteng	65%	48%
• Western Cape	20%	29%
• Kwa Zulu Natal	8%	9%
• Free State	2%	7%
• Eastern Cape	5%	5%



## **Statutory Bodies, Intrinsic Innovations and Strategic Objectives**

The rich heritage of the IAC and maintaining an excellent relationship with the Statutory Bodies has been ongoing and became more prevalent when we were audited by 5 Statutory Bodies in the 2022/2023 period. It was really an opportunity to “show off” the excellent high standards that IAC upholds. I am pleased to report that all Statutory Bodies concurred that your Institute maintains, without compromise, high standards of good governance and ethics.

We do know that Intrinsic Innovations comes from within, where the motivation is to engage in an activity, which adds value and satisfaction from doing it. Such has been the case when your Institute, for the first time in its history, developed the 2023 IAC Tax Guide wherein the content surpassed that of any other Tax Guide seen before.

A comprehensive Business Rescue Practitioner Manual, which included Insolvency and Liquidations, was compiled and these manuals, together with the Members Handbook can be found on the home page of the IAC Website. I encourage all our members to take advantage of these tools. These Handbooks can be accessed by anyone that goes to the IAC Website as the intention is to add value to the industry that we serve with public interest at heart. I would like to thank Mr. Daryl Swanepoel who chairs the Education Committee of IAC and who was instrumental in leading these innovations.

Your Institute has also started the implementation phase of the Strategic Membership Obligations (SMOs) of IFAC, and a few examples of this was the implementation of ISQM1 regarding Quality Assurance, the strengthening of the Governance Structures of IAC.

## **Technical Updates and CPD Hours**

Our practice groups have been very active, with the IAC holding monthly sessions on Zoom for the National Membership, where each Region takes turns in hosting these sessions. This provides valuable technical updates on all aspects of our industry and Members receive CPD Hours as well. At this point I would like to thank all our Regional Committees, together with the Chairpersons and Vice Chairpersons for making this possible. Your efforts have not gone unnoticed and are much appreciated. Thanks to Mr. Andrew Bezuidenhout and Mr. Shane Webb for continuing to host the affordable webinars with 20/20 Innovation and to Ms. Engela Wiid for her dedication in producing the IAC magazine, “The Professional”.

## **Finance**

The Finance Audit Report for 2022 and the Audited Financial Statements for the year ended 31 December 2022, from our Auditors HG Chartered Accountants, is attached to the Annual Report. As expected, we once again achieved an unqualified audit report for 2022 with no findings to report on by the Auditors.

I would like to thank the Audit Committee and Mrs. Leatitia van Der Walt who ably chaired the Committee in her first year in this vital position. It is always good to have new blood heading critical areas, who come in with fresh eyes and new ideas. This augurs well for the future sustainability of your Institute.

The Statement of Comprehensive Income shows that we had a Net Surplus of R290K after a Fair Value Adjustment of R83K compared to a net Surplus of R577K in the previous year. Expenditure like Travel Expenses has started to also normalize post the COVID-19 Pandemic period.

The Statement of Financial Position shows that the IAC has a liquidity of more than R11m, and a positive Cash Flow of R503K in 2022, which is a very healthy financial position.

## Concluding Remarks and Appreciation

I conclude by advising you what a great woman that I knew, and love said to me; “Take life in your stride, one day at a time – after all, life has always gone on and will go on with or without us – because no matter what happens; the sun will rise again” – (Mrs. Nandrani Singh – my late Mum)

On that note, I would like to take this opportunity to firstly thank You, our Members, for the great co-operation that I received from you during the year of 2022/2023. I want you to know how much the Institute and I appreciate you for being part of the family of IAC.

I thank the Regional Structures of IAC, who is very strong in both the knowledge of the industry we serve, and in their uncompromising commitment to the IAC. We are blessed to have such strong Regional Structures, who give of their time willingly.

I would like to thank the Board of Directors for your tremendous support for the Institute. I want to wish every one of you all the best in the elections which will be conducted in the 2023 AGM.

Lastly, but not least, I want to thank the IAC Staff for their tremendous support to the Institute. Thank you for your commitment and willingness to ensure that our members receive the excellent and niche service that they deserve.

It is indeed an honour to serve you as the CEO of your Institute.

Take care of yourselves, your Staff, Families, and their livelihood. Stay safe on your travels.

Remember: Small minds discuss People, Average minds discuss Events, but Great minds discuss Ideas.

Yours sincerely,



**Prakash Singh**

**Chief Executive Officer - IAC**





## **Audit Report for the Financial Year 2022**

### **Audit Committee Report for the 2022 Financial Year End**

Your Audit Committee for the Financial Year Ended 31 December 2022, as elected by the Members, consisted of Mr. J Mentor, Late Mr. D. Johnstone, and the Chairman of the Committee, Mrs. L. van der Walt. The CEO, Mr. P. Singh was the Secretariat Ex Officio.

The aim and purpose of the Committee, was, inter alia, to have an oversight of the financial reporting process, the audit process, the Institutes system of internal controls and compliance with laws and regulations. The results of these reviews were discussed with the Chief Executive Officer, Mr. P. Singh, as well as the Finance Officer, Ms. V. Williams, and all queries were clarified by them.

Your Audit Committee reviewed its guidelines regarding the systems and approach to be carried out pertaining to its duties as suggested by more than one reputable guide in this regard.

In view of finding it not necessary, no amendments were made to the methods or approaches applicable for the financial year 2022. To this end, a meeting was held with Mr. P. Singh and Ms. V. Williams prior to the audit, where the systems, flow of work requirements, and responsibilities were discussed, and deadlines were set by Mr. P. Singh, the CEO, regarding the 2022 Audit.

Prior to the audit, your Audit Committee had a meeting with Mr. P. Singh and Mrs. V. Williams where the financial statements were worked through in detail. There were suggestions with minor amendments made in the Financial Statements and if the Committee found it necessary details were investigated relating to the disclosures in the financials.

The Audit Manager from the external auditors, HG Chartered Accountants, Ms. M Martins, Mr. P. Singh, Ms. V. Williams, and I held a meeting during which relevant questions were raised regarding the logistics of the audit by the auditors, regarding the expected disclosures, as well as any changes regarding the previous year's audit with relation to the financials and layout. Expected due dates and requirements were discussed and agreed upon.

On completion of the audit, a meeting was held with HG Chartered Accountants. The audited financial statements were discussed in detail as well as the financial situation of your Institute and the prospects of your organisation going forward. It was agreed that there were no critical matters or any items necessary to report on.

The Auditors were very thorough in their audit and did a good job in presenting the Consolidated Financials exactly as it was presented before, so that similar comparisons could be made easily.

In closing, I would like to take this opportunity once again to thank the members of the Audit Committee, Mr. J. Mentor and Late Mr D Johnstone, for their positive, and knowledgeable input. A word of thanks also goes to Mr. P. Singh and Ms. V. Williams, as well as the entire staff of the IAC for their co-operation and assistance in completing this task successfully.

I thank the Members for my appointment as Chairperson of this Audit Committee.



---

**Leatitia van der Walt**

**Chairperson: Audit Committee**



**INSTITUTE OF ACCOUNTING AND COMMERCE NPC  
(REGISTRATION NUMBER : 1981/011981/08)**

**ANNUAL FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

HG Chartered Accountants  
Registered Auditors  
Published 07 March 2023

# INSTITUTE OF ACCOUNTING AND COMMERCE NPC

(REGISTRATION NUMBER: 1981/011981/08)

## ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### GENERAL INFORMATION

---

<b>Country of incorporation and domicile</b>	South Africa
<b>Nature of business and principal activities</b>	A recognised professional body engaged in registering Accounting Officers, Tax and Business Rescue Practitioners who promote actively, the effective utilisation and development of qualified manpower, through the achievement of the highest standards of professional competence and ethical conduct amongst its members.
<b>Directors / Secretariat</b>	Andrew Wayne Bezuidenhout Colinn Peter Alberts Daryl Wade Swanepoel Hein Riaan Badenhorst Johanna Magrieta J Lubbe Leatitia van der Walt Melanie Telleman Norman Chengeta Shawn Thomas Cupido Prakash Singh Jabulani Dube
	CEO (South Africa) - Secretariat CEO (Zimbabwe) - Ex Officio
<b>Registered office</b>	252 Rosmead Avenue Wynberg Cape Town 7780
<b>Business address</b>	252 Rosmead Avenue Wynberg Cape Town 7780
<b>Auditors</b>	HG Chartered Accountants Chartered Accountants (SA) Registered Auditors
<b>Company registration number</b>	1981/011981/08
<b>Tax reference number</b>	9390 063 03 1
<b>Level of assurance</b>	These annual financial statements have been audited in compliance with the applicable requirements of the Companies Act of South Africa, No. 71 of 2008.
<b>Preparer</b>	The annual financial statements were internally compiled by: Valencia Williams (Technical Accountant - TA) (IAC) (655438)
<b>Supervised by</b>	Prakash Singh (Independent Accounting Professional - IAP) (IAC) (AO610148)
<b>Published</b>	07 March 2023

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**

**INDEX**

---

The reports and statements set out below comprise the annual financial statements presented to the members:

<b>INDEX</b>	<b>PAGE</b>
Directors' Responsibilities and Approval	3
Independent Auditor's Report	4 - 6
Directors' Report	7
Statement of Financial Position	9
Statement of Comprehensive Income	10
Statement of Changes in Equity	11
Statement of Cash Flows	12
Accounting Policies	13 - 15
Notes to the Annual Financial Statements	16 - 19

The following supplementary information does not form part of the annual financial statements and is unaudited:

Detailed Income Statement	20 - 21
Detailed Income Statement - Consolidated	22
Cash and Cash Equivalents - Consolidated	23

**LEVEL OF ASSURANCE**

These annual financial statements have been audited in compliance with the applicable requirements of the Companies Act of South Africa, No. 71 of 2008.

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**DIRECTORS' RESPONSIBILITIES AND APPROVAL**

---

The directors are required by the Companies Act of South Africa, No. 71 of 2008, to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board of directors set standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 December 2023 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's external auditors and their report is presented on page 4 to 6.

The annual financial statements set out on pages 9 to 19, which have been prepared on the going concern basis, were approved by the board on 07 March 2023 and were signed on its behalf by:

**Approval of annual financial statements**



**Shawn Thomas Cupido (President)**



**Daryl Wade Swanepoel (Vice President)**



**Leatitia van der Walt (Audit Committee Chairperson)**

**WYNBERG**

**07 March 2023**



## INDEPENDENT AUDITOR'S REPORT

---

### TO THE DIRECTORS OF INSTITUTE OF ACCOUNTING AND COMMERCE NPC

#### Opinion

We have audited the annual financial statements of Institute of Accounting and Commerce NPC set out on pages 9 to 19, which comprise the statement of financial position as at 31 December 2022, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes to the annual financial statements, including a summary of significant accounting policies.

In our opinion, the annual financial statements present fairly, in all material respects, the financial position of Institute of Accounting and Commerce NPC as at 31 December 2022, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa, No. 71 of 2008.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Annual Financial Statements section of our report. We are independent of the company in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of annual financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

The directors are responsible for the other information. The other information comprises the information included in the document titled annual financial statements for the year ended 31 December 2022, which includes the Directors' Report as required by the Companies Act of South Africa, No. 71 of 2008 and the supplementary information as set out on pages 20 to 21. The other information does not include the annual financial statements and our auditor's report thereon.

Our opinion on the annual financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the annual financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **INDEPENDENT AUDITOR'S REPORT**

---

### **Responsibilities of the Directors for the Annual Financial Statements**

The directors are responsible for the preparation and fair presentation of the annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa, No. 71 of 2008, and for such internal control as the directors determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Annual Financial Statements**

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



## INDEPENDENT AUDITOR'S REPORT

---

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

HG Chartered Accountants

**HG Chartered Accountants**  
**Chartered Accountants (SA)**  
**Practice number: 951307**  
**Per: Melissa Martin**  
**Partner**  
**Registered Auditor**

**07 March 2023**

**Level 4, Modena Building**  
**Bella Rosa Village**  
**21D Durbanville Avenue**  
**Rosendal**  
**7550**

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**DIRECTORS' REPORT**

---

The directors have pleasure in submitting their report on the annual financial statements of Institute of Accounting and Commerce NPC for the year ended 31 December 2022.

**1. NATURE OF BUSINESS**

Institute of Accounting and Commerce NPC was incorporated in South Africa. The Institute of Accounting and Commerce NPC is a recognised professional body engaged in registering Accounting Officers, Tax and Business Rescue Practitioners who promote actively, the effective utilisation and development of qualified manpower, through the achievement of the highest standards of professional competence and ethical conduct amongst its members and operates principally in South Africa. The company operates in South Africa.

There have been no material changes to the nature of the company's business from the prior year.

**2. REVIEW OF FINANCIAL RESULTS AND ACTIVITIES**

The annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa, No. 71 of 2008. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the company are set out in these annual financial statements.

**3. DIRECTORS / SECRETARIAT**

The directors in office at the date of this report are as follows:

<b>Directors / Secretariat</b>	<b>Designation</b>
Shawn Thomas Cupido	President
Daryl Wade Swanepoel	Vice President
Andrew Wayne Bezuidenhout	Immediate Past President
Colinn Peter Alberts	
Hein Riaan Badenhorst	
Johanna Magrieta J Lubbe	
Leatitia van der Walt	Audit Committee Chairperson
Melanie Telleman	
Norman Chengeta	
Prakash Singh	CEO (South Africa) - Secretariat
Jabulani Dube	CEO (Zimbabwe) - Ex Officio

**4. PROPERTY, PLANT AND EQUIPMENT**

There was no change in the nature of the property, plant and equipment of the company or in the policy regarding their use.

**5. EVENTS AFTER THE REPORTING PERIOD**

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report.

**6. GOING CONCERN**

The directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The directors have satisfied themselves that the company is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The directors are not aware of any new material changes that may adversely impact the company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**DIRECTORS' REPORT**

---

**7. AUDITORS**

HG Chartered Accountants continued in office as auditors for the company for 2022.

At the AGM, the members of The Institute of Accounting and Commerce NPC will be requested to reappoint HG Chartered Accountants as the independent external auditors of the company and to confirm Melissa Martin as the designated lead audit partner for the 2023 financial year.

**8. SECRETARY**

The company had no secretary during the financial year.

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**

**STATEMENT OF FINANCIAL POSITION**

	Notes	2022 R	2021 R
<b>ASSETS</b>			
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	2	3,042,614	2,894,173
Intangible assets	3	35,092	36,665
Other financial assets	4	377,900	460,928
		<b>3,455,606</b>	<b>3,391,766</b>
<b>CURRENT ASSETS</b>			
Inventories	5	1,350	6,362
Trade and other receivables	6	7,233	8,060
Cash and cash equivalents	7	8,201,147	7,887,833
		<b>8,209,730</b>	<b>7,902,255</b>
<b>TOTAL ASSETS</b>		<b>11,665,336</b>	<b>11,294,021</b>
<b>EQUITY AND LIABILITIES</b>			
<b>EQUITY</b>			
Bursary reserve fund		446,721	429,539
Accumulated surplus		8,467,299	8,194,517
		<b>8,914,020</b>	<b>8,624,056</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	8	2,621,036	2,574,337
Provisions	9	130,280	95,628
		<b>2,751,316</b>	<b>2,669,965</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>11,665,336</b>	<b>11,294,021</b>

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**

(REGISTRATION NUMBER: 1981/011981/08)

**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022****STATEMENT OF COMPREHENSIVE INCOME**

	Notes	2022 R	2021 R
Revenue	10	3,324,849	3,203,828
Other income		136,790	148,510
Operating expenses		(3,552,349)	(3,054,115)
<b>Operating (deficit) / surplus</b>		<b>(90,710)</b>	<b>298,223</b>
Investment revenue	11	380,674	278,648
<b>Surplus for the year</b>		<b>289,964</b>	<b>576,871</b>
Other comprehensive income		-	-
<b>Total comprehensive surplus for the year</b>		<b>289,964</b>	<b>576,871</b>

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**

(REGISTRATION NUMBER: 1981/011981/08)

**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022****STATEMENT OF CHANGES IN EQUITY**

	<b>Bursary reserve fund R</b>	<b>Accumulated surplus R</b>	<b>Total equity R</b>
<b>Balance at 01 January 2021</b>	<b>413,018</b>	<b>7,634,167</b>	<b>8,047,185</b>
Surplus for the year	-	576,871	576,871
Transfer between reserves	16,521	(16,521)	-
<b>Balance at 01 January 2022</b>	<b>429,539</b>	<b>8,194,517</b>	<b>8,624,056</b>
Surplus for the year	-	289,964	289,964
Transfer between reserves	17,182	(17,182)	-
<b>Balance at 31 December 2022</b>	<b>446,721</b>	<b>8,467,299</b>	<b>8,914,020</b>

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**

(REGISTRATION NUMBER: 1981/011981/08)

**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022****STATEMENT OF CASH FLOWS**

	Notes	2022 R	2021 R
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Cash receipts from customers		3,462,466	3,403,263
Cash paid to suppliers and employees		(3,340,268)	(2,826,952)
Cash generated from operations	14	122,200	576,311
Interest income	11	352,098	254,844
Dividends received	11	28,576	23,804
<b>Net cash from operating activities</b>		<b>502,874</b>	<b>854,959</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment	2	(189,560)	(94,949)
<b>Total cash movement for the year</b>		<b>313,314</b>	<b>760,010</b>
Cash and cash equivalents at the beginning of the year		7,887,833	7,127,823
<b>Total cash at end of the year</b>	7	<b>8,201,147</b>	<b>7,887,833</b>

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
(REGISTRATION NUMBER: 1981/011981/08)  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**ACCOUNTING POLICIES**

---

**1. BASIS OF PREPARATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The annual financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Companies Act of South Africa, No. 71 of 2008. The annual financial statements have been prepared on the historical cost basis, except for biological assets at fair value less point of sale costs, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

**1.1 PROPERTY, PLANT AND EQUIPMENT**

Property, plant and equipment are tangible assets which the company holds for its own use or for rental to others and which are expected to be used for more than one period.

An item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the company, and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

The initial estimate of the costs of dismantling and removing an asset and restoring the site on which it is located is also included in the cost of property, plant and equipment, when such dismantling, removal and restoration is obligatory.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the company and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the period in which they are incurred.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the company.

The useful lives of items of property, plant and equipment have been assessed as follows:

---

ITEM	DEPRECIATION METHOD	AVERAGE USEFUL LIFE
Land and buildings	Not applicable	Indefinite
Furniture and fixtures	Straight line	3 years
Office equipment	Straight line	3 years
Computer equipment	Straight line	3 years
Security equipment	Straight line	3 years

The depreciation charge for each period is recognised in profit or loss unless it is included in the carrying amount of another asset.



**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**ACCOUNTING POLICIES**

---

**1.1 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)**

Where major components of an item of property, plant and equipment have significantly different patterns of consumption of economic benefits, the cost of the asset is allocated to the components and they are depreciated separately over each component's useful life.

When indicators are present that the useful lives and residual values of items of property, plant and equipment have changed since the most recent annual reporting date, they are reassessed. Any changes are accounted for prospectively as a change in accounting estimate.

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

**1.2 INTANGIBLE ASSETS**

Intangible assets are initially recognised at cost and subsequently at cost less accumulated amortisation and accumulated impairment losses.

Research and development costs are recognised as an expense in the period incurred.

Amortisation is provided to write down the intangible assets as follows:

---

ITEM	DEPRECIATION METHOD	AVERAGE USEFUL LIFE
Database	Straight line	25 years

---

The residual value, amortisation period and amortisation method for intangible assets are reassessed when there is an indication that there is a change from the previous estimate.

**1.3 FINANCIAL INSTRUMENTS**

**Initial measurement**

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

**Financial instruments at amortised cost**

These include loans, trade receivables and trade payables. They are subsequently measured at amortised cost. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

### **1.3 FINANCIAL INSTRUMENTS (CONTINUED)**

#### **Financial instruments at cost**

Equity instruments that are not publicly traded and whose fair value cannot otherwise be measured reliably without undue cost or effort are measured at cost less impairment.

#### **Financial instruments at fair value**

All other financial instruments, including equity instruments that are publicly traded or whose fair value can otherwise be measured reliably, without undue cost or effort, are measured at fair value through profit or loss.

### **1.4 IMPAIRMENT OF ASSETS**

The company assesses at each reporting date whether there is any indication that property, plant and equipment or intangible assets or goodwill or investment property on the cost model may be impaired.

If there is any such indication, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in profit or loss.

### **1.5 PROVISIONS AND CONTINGENCIES**

Provisions are recognised when the company has an obligation at the reporting date as a result of a past event; it is probable that the company will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as interest expense.

Provisions are not recognised for future operating losses.

### **1.6 REVENUE**

Revenue is recognised to the extent that the company has transferred the significant risks and rewards of ownership of goods to the buyer, or has rendered services under an agreement provided the amount of revenue can be measured reliably and it is probable that economic benefits associated with the transaction will flow to the company. Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**

(REGISTRATION NUMBER: 1981/011981/08)

**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS**

	2022 R	2021 R
--	-----------	-----------

**2. PROPERTY, PLANT AND EQUIPMENT**

	2022			2021		
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Land and buildings	2,933,694	-	2,933,694	2,793,394	-	2,793,394
Furniture and fittings	73,027	(72,978)	49	73,027	(72,978)	49
Office equipment	145,037	(85,507)	59,530	95,777	(72,849)	22,928
Computer equipment	196,114	(146,776)	49,338	196,114	(118,315)	77,799
Security equipment	17,133	(17,130)	3	17,133	(17,130)	3
<b>Total</b>	<b>3,365,005</b>	<b>(322,391)</b>	<b>3,042,614</b>	<b>3,175,445</b>	<b>(281,272)</b>	<b>2,894,173</b>

**Reconciliation of property, plant and equipment - 2022**

	Land	Furniture and fittings	Office equipment	Computer equipment	Security equipment	Total
Cost	2,933,694	73,027	145,037	196,114	17,133	3,365,005
Accumulated depreciation	-	(72,978)	(85,507)	(146,776)	(17,130)	(322,391)
<b>Net book value at 31 December 2022</b>	<b>2,933,694</b>	<b>49</b>	<b>59,530</b>	<b>49,338</b>	<b>3</b>	<b>3,042,614</b>
<b>Net book value at beginning of year</b>	<b>2,793,394</b>	<b>49</b>	<b>22,928</b>	<b>77,799</b>	<b>3</b>	<b>2,894,173</b>
Additions	140,300	-	49,260	-	-	189,560
Depreciation	-	-	(12,658)	(28,461)	-	(41,119)
<b>Net book value at end of year</b>	<b>2,933,694</b>	<b>49</b>	<b>59,530</b>	<b>49,338</b>	<b>3</b>	<b>3,042,614</b>

**Details of properties**
**Erf 90835, 252 Rosmead Avenue, Wynberg, Cape Town**

- Purchase price: 1 July 2020	2,793,394	2,793,394
- Capitalised expenditure	140,300	-
	<b>2,933,694</b>	<b>2,793,394</b>

Registers with details of land and buildings required by Regulation 25(3) are available for inspection by members.

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**

(REGISTRATION NUMBER: 1981/011981/08)

**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022****NOTES TO THE ANNUAL FINANCIAL STATEMENTS**

	2022 R	2021 R
--	-----------	-----------

**3. INTANGIBLE ASSETS**

	2022			2021		
	Cost	Accumulated amortisation	Carrying value	Cost	Accumulated amortisation	Carrying value
Database	40,000	(4,908)	35,092	40,000	(3,335)	36,665

**Reconciliation of intangible assets - 2022**

	Opening balance	Amortisation	Closing balance
Database	36,665	(1,573)	35,092

**4. OTHER FINANCIAL ASSETS****At fair value**

Listed shares: Old Mutual Plc	14,644	18,340
Listed shares: Sanlam Limited	363,256	442,588
	<b>377,900</b>	<b>460,928</b>

**Non-current assets**

At fair value	377,900	460,928
---------------	---------	---------

**Fair value measurement**

The fair values of listed or quoted investments are based on the quoted market price at reporting period date.

**5. INVENTORIES**

Promotional items	1,350	6,362
-------------------	-------	-------

**6. TRADE AND OTHER RECEIVABLES**

Loan: WC Committee	-	23
Other receivables	403	793
Prepayments	604	-
South African Revenue Service - VAT	6,166	7,244
Trade receivables	60	-
	<b>7,233</b>	<b>8,060</b>

**7. CASH AND CASH EQUIVALENTS**

Cash and cash equivalents consist of:

Cash on hand	2,583	3,209
Bank balances	8,198,564	7,884,624
	<b>8,201,147</b>	<b>7,887,833</b>

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS**

	2022 R	2021 R	
<b>8. TRADE AND OTHER PAYABLES</b>			
Accrued expenses	14,674	8,338	
Income received in advance for membership fees	2,606,362	2,565,999	
	<b>2,621,036</b>	<b>2,574,337</b>	
<b>9. PROVISIONS</b>			
<b>Reconciliation of provisions - 2022</b>			
	<b>Opening balance</b>	<b>Additions</b>	<b>Closing balance</b>
Leave pay	95,628	34,652	130,280
<b>10. REVENUE</b>			
Admin fees - Insurance	39,069	38,460	
Membership fees	2,968,581	2,853,183	
Membership PI insurance	317,199	312,185	
	<b>3,324,849</b>	<b>3,203,828</b>	
<b>11. INVESTMENT REVENUE</b>			
<b>Dividend revenue</b>			
Listed financial assets - Local	28,576	23,804	
<b>Interest revenue</b>			
Bank	352,098	254,844	
	<b>380,674</b>	<b>278,648</b>	
<b>12. AUDITOR'S REMUNERATION</b>			
Fees	38,000	44,000	
<b>13. TAXATION</b>			
<b>Non provision of tax</b>			
No provision has been made for 2022 tax as the company is exempt from income tax in terms of Section 10(1)(cN) of the Income Tax Act.			

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**NOTES TO THE ANNUAL FINANCIAL STATEMENTS**

	<b>2022 R</b>	<b>2021 R</b>
<b>14. CASH GENERATED FROM OPERATIONS</b>		
Net surplus before taxation	289,964	576,871
<b>Adjustments for:</b>		
Depreciation and amortisation	42,692	44,015
Fair value losses / (gains)	83,028	(6,242)
Movement in provisions	34,652	(30,690)
Investment income	(380,674)	(278,648)
<b>Changes in working capital:</b>		
Decrease in inventories	5,012	6,870
Decrease in trade and other receivables	827	57,165
Increase in trade and other payables	46,699	206,970
	<b>122,200</b>	<b>576,311</b>
<b>15. DIRECTORS' REMUNERATION</b>		
Andrew Wayne Bezuidenhout	54,600	40,500
Colinn Peter Alberts	4,800	-
Daryl Wade Swanepoel	14,950	12,750
Derek Michael Johnstone	21,250	27,100
Johanna Magrieta Jacoba Lubbe	13,800	15,300
Melanie Telleman	12,150	13,050
Hein Riaan Badenhorst	13,800	9,100
Shawn Thomas Cupido	25,850	23,300
Tabile Mzwakali	13,000	15,600
Leatitia van der Walt	2,400	-
	<b>176,600</b>	<b>156,700</b>
<b>16. RELATED PARTIES</b>		
<b>Relationships:</b>		
Members of key management	Andrew Wayne Bezuidenhout Prakash Singh	
<b>Related party balances and transactions with other related parties</b>		
<b>Related party transactions</b>		
<b>Assessor fees paid to related parties</b>		
Andrew Wayne Bezuidenhout	4,700	8,065
Prakash Singh	72,975	65,435

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER: 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**DETAILED INCOME STATEMENT**

	Notes	2022 R	2021 R
<b>Revenue</b>			
Admin fees - Insurance		39,069	38,460
Membership PI Insurance		317,199	312,185
Membership fees		2,968,581	2,853,183
	10	<b>3,324,849</b>	<b>3,203,828</b>
<b>Other income</b>			
Assessors' fees		82,790	80,015
Bad debts recovered		-	151
CPD penalty interest		-	12,000
Late payment penalties		16,178	22,576
Police clearance		3,420	-
Practice group		522	-
Prescribed fees		-	4,110
Promotional income		33,880	23,416
		<b>136,790</b>	<b>142,268</b>
<b>Expenses (Refer to page 21)</b>		<b>(3,469,321)</b>	<b>(3,054,115)</b>
<b>Operating (deficit) / surplus</b>		<b>(7,682)</b>	<b>291,981</b>
Investment income	11	380,674	278,648
Fair value adjustments		(83,028)	6,242
		<b>297,646</b>	<b>284,890</b>
<b>Surplus for the year</b>		<b>289,964</b>	<b>576,871</b>

**INSTITUTE OF ACCOUNTING AND COMMERCE NPC**

(REGISTRATION NUMBER: 1981/011981/08)

**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022****DETAILED INCOME STATEMENT**

	Notes	2022 R	2021 R
<b>Operating expenses</b>			
AGM expenses		(33,354)	(29,637)
Advertising		(34,372)	(22,569)
Annual duty - CIPC		(450)	(450)
Assessors' fees		(77,675)	(73,500)
Auditor's remuneration	12	(38,000)	(44,000)
Bank charges		(14,027)	(19,966)
CPD national sessions		(15,028)	(14,196)
Computer expenses		(60,643)	(65,220)
Covid-19 expenses		(179)	(3,110)
Depreciation and amortisation		(42,692)	(44,015)
Directors' remuneration	15	(176,600)	(156,700)
Employee costs		(1,941,558)	(1,746,374)
Insurance - All risk		(23,107)	(18,724)
Insurance - Members		(317,199)	(312,185)
Internet and website expenses		(50,405)	(20,343)
Legal expenses		(750)	(30,600)
Municipal expenses		(34,726)	(26,435)
Office expenses		(14,096)	(4,935)
Police clearances		(3,420)	-
Postage		(1,855)	(3,659)
Printing and stationery		(26,181)	(14,762)
Publications		(28,750)	(25,200)
Repairs and maintenance		(13,809)	(10,178)
Research expenses		(60,000)	-
Secretarial fees		(28,000)	(40,050)
Security		(6,472)	(6,534)
Staff welfare		(37,408)	(24,957)
Subscriptions		(113,608)	(102,056)
Telephone and fax		(66,093)	(75,277)
Travel - local		(200,740)	(112,799)
Travel - overseas		(6,772)	(3,734)
Venue hire for CPD sessions		(1,352)	(1,950)
		<b>(3,469,321)</b>	<b>(3,054,115)</b>

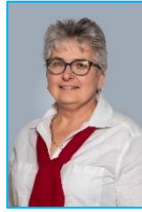


**THE INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
(REGISTRATION NUMBER : 1981/011981/08)  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**DETAILED INCOME STATEMENT - CONSOLIDATED**

	Head Office		Regions		Total IAC	
	2022	2021	2022	2021	2022	2021
<b>Revenue</b>						
Membership fees	3,324,849	3,203,828	-	-	3,324,849	3,203,828
CPD entrance fees	-	-	-	-	-	-
	<b>3,324,849</b>	<b>3,203,828</b>	<b>-</b>	<b>-</b>	<b>3,324,849</b>	<b>3,203,828</b>
<b>Other income</b>						
Assessors' fees	82,790	80,015	-	-	82,790	80,015
Bad debts recovered	-	-	-	151	-	151
CPD national conferences	-	-	-	-	-	-
CPD penalty interest	-	12,000	-	-	-	12,000
Late payment penalties	16,178	22,576	-	-	16,178	22,576
Police clearance	3,420	-	-	-	3,420	-
Practice groups	-	-	522	-	522	-
Prescribed fees	-	4,110	-	-	-	4,110
Promotional income	33,880	23,416	-	-	33,880	23,416
	<b>136,268</b>	<b>142,117</b>	<b>522</b>	<b>151</b>	<b>136,790</b>	<b>142,268</b>
<b>Operating expenses</b>						
Advertising	34,372	22,569	-	-	34,372	22,569
AGM expenses	29,009	29,374	1,825	263	30,834	29,637
Annual duty - CIPC	450	450	-	-	450	450
Assessors' fees	77,675	73,500	-	-	77,675	73,500
Auditors remuneration	38,000	44,000	-	-	38,000	44,000
Bank charges	14,027	19,966	-	-	14,027	19,966
Computer expenses	643	65,220	-	-	643	65,220
COVID-19 expenses	179	3,110	-	-	179	3,110
CPD national sessions	15,028	13,661	-	535	15,028	14,196
Depreciation and amortisation	37,609	38,932	5,083	5,083	42,692	44,015
Directors' remuneration	176,600	156,700	-	-	176,600	156,700
Employee costs	1,941,558	1,746,374	-	-	1,941,558	1,746,374
Insurance	340,306	330,909	-	-	340,306	330,909
Internet and website	50,405	20,343	-	-	50,405	20,343
Legal fees	60,748	30,600	-	-	60,748	30,600
Municipal expenses	34,726	26,435	-	-	34,726	26,435
Office expenses	14,096	4,935	-	-	14,096	4,935
Police clearance	3,420	-	-	-	3,420	-
Postage	1,855	3,659	-	-	1,855	3,659
Printing and stationary	26,181	14,762	-	-	26,181	14,762
Publications	28,750	25,200	-	-	28,750	25,200
Refreshments at CPD sessions	-	-	2,520	-	2,520	-
Repairs and maintenance	13,809	10,178	-	-	13,809	10,178
Research expenses	60,000	-	-	-	60,000	-
Secretarial fees	28,000	40,050	-	-	28,000	40,050
Security	6,472	6,534	-	-	6,472	6,534
Staff welfare	37,408	24,957	-	-	37,408	24,957
Subscriptions	113,608	102,056	-	-	113,608	102,056
Telephone and fax	66,093	75,277	-	-	66,093	75,277
Travel - local	200,740	112,799	-	-	200,740	112,799
Travel - overseas	6,772	3,734	-	-	6,772	3,734
Venue hire for CPD sessions	-	1,650	1,350	300	1,350	1,950
	<b>3,458,539</b>	<b>3,047,934</b>	<b>10,778</b>	<b>6,181</b>	<b>3,469,317</b>	<b>3,054,115</b>
<b>Operating surplus</b>	<b>2,578</b>	<b>298,011</b>	<b>(10,256)</b>	<b>(6,030)</b>	<b>(7,678)</b>	<b>291,981</b>
Investment income	380,580	278,538	94	110	380,674	278,648
Fair value adjustments	(83,028)	6,242	-	-	(83,028)	6,242
<b>Surplus for the year</b>	<b>300,130</b>	<b>582,791</b>	<b>(10,162)</b>	<b>(5,920)</b>	<b>289,968</b>	<b>576,871</b>

**THE INSTITUTE OF ACCOUNTING AND COMMERCE NPC**  
**(REGISTRATION NUMBER : 1981/011981/08)**  
**ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**  
**CASH AND CASH EQUIVALENTS - CONSOLIDATED**

	Head Office		Regions		Total IAC	
	2022	2021	2022	2021	2022	2021
<b>Total cash and cash equivalents</b>						
Bank balance - IAC Head Office	8,159,218	7,841,553	-	-	8,159,218	7,841,553
Bank balance - Western Cape	-	-	39,346	43,071	39,346	43,071
Petty cash - IAC Head Office	1,997	2,040	-	-	1,997	2,040
Petty cash - Other Regions	-	-	586	1,169	586	1,169
	<b>8,161,215</b>	<b>7,843,593</b>	<b>39,932</b>	<b>44,240</b>	<b>8,201,147</b>	<b>7,887,833</b>



## **Report of the Social & Ethics Committee to the 96<sup>th</sup> AGM of IAC**

The Social and Ethics Committee was elected at the Board Meeting, held on 14 November 2022, which comprises of the following members: me as Chairperson, Mr. A. Bezuidenhout, Mrs. V. Williams, and Mr. P. Singh as Secretariat/ Ex Officio.

The ongoing task of the Social and Ethics Committee is to continuously reflect on the ethical dimensions of the social structures, systems, and procedures of the IAC.

The Social and Ethics Committee met during the year to ensure that the IAC does not discriminate against any person.

The Committee revisited the IAC By-Law 20.5.18 and concluded that the By-Law adequately ensures that the IAC does not discriminate against any member or stakeholder.

### ***IAC By-Law 20.5.18:***

*Not discriminate against any client, or any employee or contractor of a client, on the basis of race, gender, sex, medical status, marital status, ethnic or social origin, age, disability, religion, culture, or language.*

Dr Liezl Groenewald, a specialist in the field of social and ethics, presented at the IAC Conference held in Cape Town on the 3<sup>rd</sup> August 2023. The presentation was well received by the attendees.

The IAC also included a presentation on Personal and Business Ethics at its CPD Zoom Sessions.

As Chairperson, I wish to thank all stakeholders, including my committee, who placed emphasis on the different aspects of ethics that effects our members.

I thank you.

**Melanie Telleman**

**Chairperson: Social & Ethics Committee**

## **IAC BOARD OF DIRECTORS – 2022/2023**



**SHAWN CUPIDO**  
PRESIDENT  
SOUTH AFRICA



**DARYL SWANEPOEL**  
VICE PRESIDENT



**ANDREW BEZUIDENHOUT**  
IMMEDIATE PAST PRESIDENT



**JOEY LUBBE**  
DIRECTOR  
CHAIRPERSON - FS



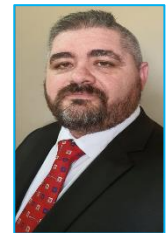
**MELANIE TELLEMAN**  
DIRECTOR



**LEATITIA VAN DER WALT**  
DIRECTOR



**COLINN ALBERTS**  
DIRECTOR  
CHAIRPERSON - GAUTENG



**RIAAN BADENHORST**  
DIRECTOR



**NORMAN CHENGETA**  
PRESIDENT  
ZIMBABWE



**JABULANI DUBE**  
CHIEF EXECUTIVE OFFICER  
ZIMBABWE



**PRAKASH SINGH**  
CHIEF EXECUTIVE OFFICER  
SOUTH AFRICA

## **IAC STAFF MEMBERS**



**PRAKASH SINGH**  
CHIEF EXECUTIVE OFFICER  
SOUTH AFRICA



**VALENCIA WILLIAMS**  
FINANCE



**SORAYA BUSCH**  
MEMBERSHIP



**BRONWYN SCHOLTZ**  
COMPLIANCE

**TEL: (021) 761 6211**

**WEB: [WWW.IACSA.CO.ZA](http://WWW.IACSA.CO.ZA)**

**EMAIL: [INFO@IACSA.CO.ZA](mailto:INFO@IACSA.CO.ZA)**

**FACEBOOK: [HTTPS://FACEBOOK.COM/IACSA](https://FACEBOOK.COM/IACSA)**

**LINKED IN: [WWW.LINKEDIN.COM/COMPANY/IAC-SA](http://WWW.LINKEDIN.COM/COMPANY/IAC-SA)**

**THANK YOU**

